



Job Description for Position: NKA

Bell-Labs, the research arm of Nokia is seeking to appoint a high-calibre doctoral candidate to join the Marie Skłodowska-Curie Doctoral Network 'TeraWireless'. The selected candidate will work in the Department on AI wireless research under the supervision of Dr. Pavan K. Srinath at Nokia Networks France (NNF).

About the TeraWireless project

Future networks will support several applications that require extending fiber-optic quality of experience to wireless links. This means connectivity at extremely high data rates with deterministic performance (guaranteed requirements in terms of reliability and time response). Virtual avatar presence, traffic control, autonomous driving, remote health monitoring, cyber physical systems for intelligent transportation, industrial automation are only a few examples of anticipated use cases. Owing to the large amount of available bandwidth, the European Telecommunications Standards Institute has identified terahertz (THz) as a key technology for future wireless networks. TeraWireless is the first EU training-through-research industrial doctoral network of doctoral candidates and senior supervisors fully committed to lay the theoretical, algorithmic, and architectural foundations for enabling THz systems at optical speed with deterministic performance. TeraWireless will 1) put forth the innovative ultra-MIMO (multiple-input multiple-output) technology for increasing the data rate and link reliability through spatial multiplexing and superdirective beamforming, and will pioneer the development of electromagnetic and communication models for evaluating its performance in low-scattering THz channels, where multipath propagation cannot be exploited, by integrating sensing, localization, communication capabilities; 2) leverage the emerging concept of semantic and goal-oriented communications by folding message semantics and goals of communication within communication layers; 3) develop innovative physics-based ML solutions for energy-efficient, robust, reliable, and explainable-by-design implementations; 4) make available to the research community the EU's and world's first open-access and open-source simulation environment - integrating ray tracing, link-level, and system-level features - for evaluating and optimizing THz large-scale deterministic networks at optical speed.

Position title: NKA – ML-Based Processing of Sub-THz Sensing Data

Research project: The PhD research project, hosted at Nokia Bell Labs' Radio Systems Research (RSR) Lab in Massy, France, offers a unique opportunity to contribute to the burgeoning field of real-time health monitoring using sub-terahertz (sub-THz) sensing. Over the course of three years, the successful candidate will delve into the development and implementation of novel machine learning (ML) techniques specifically designed to process sub-THz sensing data, including data derived from cutting-edge channel sounders. The core research will involve investigating and developing ML-based signal processing methods capable of extracting vital signs from this unique data stream. A key challenge this project will tackle is the critical need for information freshness in a real-time health monitoring context, demanding optimization of signal processing techniques to minimize latency and thereby enable near-instantaneous detection of crucial health conditions. This collaborative project will involve close interaction with international researchers from both Nokia Bell Labs and partner universities, providing the student with a stimulating and diverse research environment. Through this project, the student will gain deep expertise in sub-THz sensing technologies,

advanced machine learning, signal processing, and data analysis, leading to high-impact publications and potentially impactful real-world applications.

Objectives: To develop accurate, ML techniques for processing sub-terahertz (sub-THz) sensing data, for the purpose of real-time vital signs measurements.

PhD enrolment: The selected applicant will be enrolled into a Ph.D. program at CentraleSupélec (CS), under the supervision of Prof. Marco Di Renzo (project PI for CS), while working on the project.

Location: Nokia Networks France, 12 rue Jean Bart, 91300 Massy (France)

Working Time: Full-time

Duration: Fixed-term (3 years)

Salary: In agreement with the MSCA-DN financial regulations, including living, mobility, and family allowances (https://ec.europa.eu/info/funding-tenders/opportunities/docs/2021-2027/horizon/wp-call/2023-2024/wp-2-msca-actions_horizon-2023-2024_en.pdf)

Secondment: NKA will spend a research stay of 4-6 months at another partner of the TeraWireless project.

Job requirements

1. A Master's degree (or equivalent) in Electrical Engineering, Computer Science, Physics, or a related field.
2. Strong background in signal processing and machine learning.
3. Experience with programming languages such as Python.
4. Excellent analytical and problem-solving skills.
5. Excellent mathematical skills and background.
6. Strong communication and interpersonal skills.
7. Ability to work independently and as part of a team.
8. Prior experience with wireless communication systems or sensing technologies.
9. Highly proficient English language skills.
10. Willingness to travel and work across Europe.

Duties and Responsibilities

- 1) Undertake postgraduate research in support of the agreed doctoral research project.
- 2) Work closely with the supervisors to ensure the compatibility of the individual project with the overall goals of the TeraWireless project.
- 3) Present and publish research in both academic and non-academic venues.
- 4) Attend and participate to academic and non-academic conferences, events and seminars.
- 5) Attend and participate to all training events and supervisory meetings.
- 6) Be seconded to other network partners as necessary to fulfill the grant obligations.

- 7) Prepare progress reports and similar documents on research for funding bodies, as required.
- 8) Contribute to the delivery and management of the wider program, including attending and participating in program committee meetings.
- 9) Actively contribute to the public engagement and outreach activities of the project.

As job descriptions cannot be exhaustive, the Researcher may be required to undertake other duties, which are broadly in line with the above duties and responsibilities.

Eligibility requirements

- The applicant must be a doctoral candidate (i.e. not already in possession of a doctoral degree at the date of the recruitment).
- At the time of recruitment, the researcher must not have resided or carried out their main activity (work, studies, etc.) in the country of their recruiting organization for more than 12 months in the three years immediately prior to the recruitment date. Compulsory national service and/or short stays such as holidays are not taken into account.

Selection Process

The selection and recruitment process will be in accordance with the European Charter and Code of Conduct for the Recruitment of Researchers. The recruitment process will be open, transparent, impartial, equitable, and merit-based. There will be no overt/covert discrimination based on race, gender, sexual orientation, religion or belief, disability or age. To this end, the following selection criteria will be considered:

1. Curriculum
2. Academic performance (diplomas, university transcripts, etc.)
3. Research and industrial experience
4. Awards and fellowships
5. Publications and patents
6. Research, leadership, and creativity potential
7. English knowledge
8. Other relevant items based on the specific candidate

The application deadline is **6 June 2025**. All applications will be analyzed after the application deadline, and the shortlisted candidates will be invited to a teleconference interview. The selected candidates are expected to be recruited during the period **September-October, 2025**. At the end of the selection process, all the applicants will be informed of the outcome of their application by return email.

Disclaimer

By applying for this position, the applicant:

1. give their consent to circulate their application and personal data within the members of the consortium.
2. declare to fulfill the eligibility requirements defined by above.
3. agree to spend a secondment of at most 8 months in another partner of the TeraWireless consortium.
4. agree that they will comply with the planned Ph.D. enrollment.

How to apply

Each application must include the following material:

- a) Curriculum vitae setting out the educational qualifications as well as any additional scientific achievements and publications. The CV must clearly indicate the applicant's vitae name, surname, gender, date of birth, nationality, country of residence in the last three years).
- b) Evidence of English proficiency.
- c) Copy of Bachelor's and Master's certificates.
- d) Copy of Bachelor's and Master's transcripts.
- e) Any additional material useful for the assessment of the candidate (e.g., recommendation letters, research project/statement in agreement with the requirements specified in previous text).

All material must be included in one compiled pdf file. The file should be named indicating the surname of the applicant and (in order of preference) the three preferred positions for which the applicant is applying, i.e. Surname_Position1_Position2_Position3.pdf (e.g. Surname_CNIT1_CS2_UPRC1) The file should be uploaded through the TeraWireless recruitment website <https://www.terawireless.eu/job-positions>.

Further Information

For more information, please contact Dr. Pavan K. Srinath, pavan.koteswar_srinath@nokia-bell-labs.com



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